

TRIBUTE

2010

KAPOW!

Nonprofits Fighting the economy seek added punch From everyday heroes

By Andrew Guy Jr.

Bad relationships followed Autumn Walker. Her life was a revolving door for losers. Men physically and verbally abused her. All preyed on her lack of self-esteem.

She had dated since she was a teen.

She'd married twice. Walker had never been alone, never explored

who she was or what she wanted out of life. But she always knew this: She had to have a man.

Soon, Walker added alcohol to her list of demons. After more than a decade of riding the roller coaster, she knew she needed help.

In December 2005, Walker entered rehab.

"I've learned to be independent and be OK with who I am," Walker, 31, said. "I thought I needed a man to validate me, but I really don't."

EVERYDAY HERO

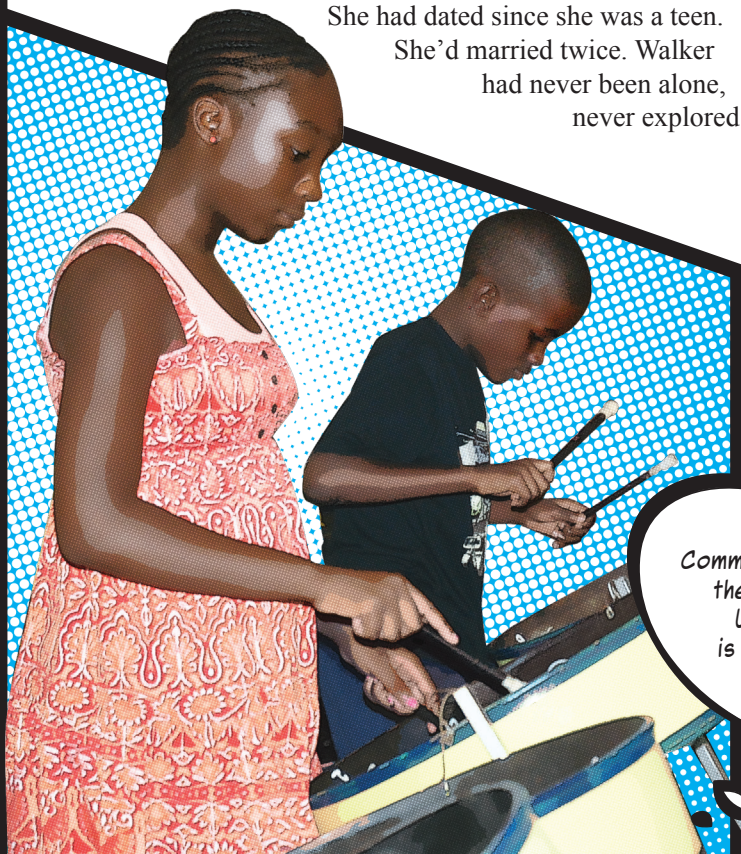
Everyone needs a hero. Someone to guide, help, listen. Sometimes, that person is a good friend or family member. Other times, it's a stranger. A hero can also be a person who gives \$1 to a charity or donates time on the weekend for a blood drive.

The hero in Walker's life was Paula Vaughn, executive director of Mary's Miracles, a transitional living facility for homeless women and teens. Vaughn became a mentor, helping Walker excise her demons.

City employees can become heroes by donating to the annual Combined Municipal Campaign. One way to donate, for example, is to give to the Coalition for the Homeless of Houston/Harris County. The nonprofit acts as a go-between for dozens of organizations like Mary's Miracles, helping secure funding and other resources.

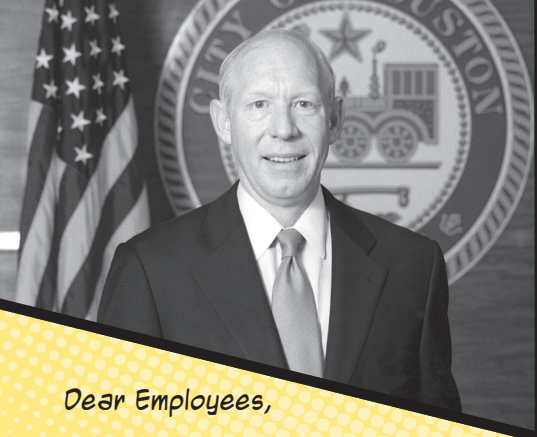
As the economy slogs through a recession, funds for nonprofits have dried up. Declines in donations

See *HERO* on page 4.



Students at the S.H.A.P.E. Community Center play steel drums during the center's summer youth program. Like many nonprofits the center is struggling in this economy due to decreased donations.

**BE A
DO-GOODER
CMC 2010**



Dear Employees,

You don't need super powers to be a hero. You can be a hero simply by helping your community.

The Combined Municipal Campaign gives you a chance to be that everyday hero. Your contributions feed hungry stomachs and the minds of children. They help find a loving home for a neglected dog, or provide a bed for a woman escaping an abusive relationship. They help other heroes by supporting a fallen police officer's widow or buying new equipment for firefighters and police officers.

I know that, like all superheroes, you're facing an archenemy: a floundering economy that's stretching your dollars tighter. But that's what makes you a superhero. You face that adversity and do what's right by helping those who haven't been as fortunate as you.

See, you don't need special mind powers or the ability to slowdown time to be a hero. All you need to do is fill out your CMC donation form online or on the back of this publication. You can choose whatever agency you want. It will help those in your community and make you feel better.

And it's OK if you want to stick out your chest after you make your donation. You might not be wearing a crest like Superman, but you'll definitely be a do-gooder.

Sincerely,

Bill White

Mayor Bill White

Calendar of Events

OCTOBER

S	M	T	W	T	F
				1	2
4	5	6	7	8	9
11	12	13	14	15	16
18	19	20	21	22	23
25	26	27	28	29	30
					31

SWM FAMILY FUN DAY

Tidwell Park
10 a.m. - 5 p.m.,
Saturday, October 24

PARKS GOLF TOURNAMENT

Sharpstown Golf Course
8 a.m., Friday, October 24

ONLINE AUCTION BEGINS/ENDS

www.houstoncmc.org

Begins: 8 a.m., Monday, October 12
Ends: 1 p.m., Friday, October 23

LAST DAY TO PLEDGE
October 30
www.houstoncmc.org

NOVEMBER

S	M	T	W	T	F
1	2	3	4	5	6
8	9	10	11	12	13
15	16	17	18	19	20
22	23	24	25	26	27
29	30	31			

TRASHCAN CLASSIC

Gus Wortham Golf Course
8 a.m., Saturday, November 14

COMING IN 2010!

THE MUTT STRUT & RUNWAY RACE

Bush Intercontinental Airport
8:00am, Saturday, March 6, 2010

AEROS & AUTOS

Ellington Airport
Saturday, May 8, 2010

BE A DO-GOODER
CMC 2010

How to Be a Smart Donor

Want to know how a charity spends its money but are afraid to ask? Don't be.

Donors care about the community they live in - that's why they participate in the CMC. So it only makes sense that they also want to know how their money will be spent.

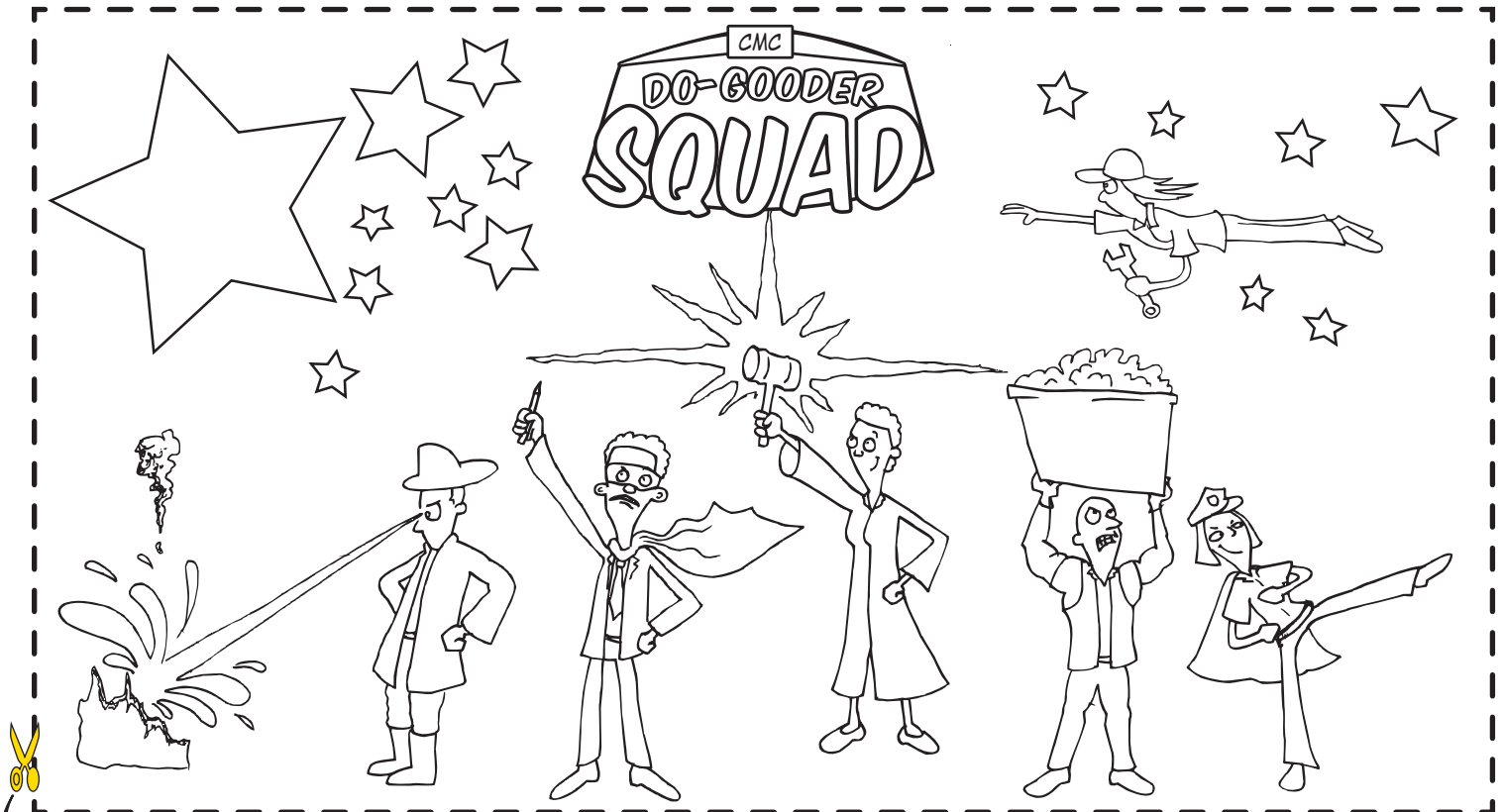
Most agencies post Financial information for donors on their Web sites. A list of CMC charities with links to their sites can be found at www.houstoncmc.org.

An informed donor makes smart choices. Here are some Web sites that will help you learn more about giving.

- **FEDERAL TRADE COMMISSION:** Provides information on wise giving and how to file a complaint.
www.ftc.gov/charityfraud
- **IRS:** Search charitable organizations for tax information.
www.irs.gov
- **CHARITY WATCH:** Tips for giving wisely and other helpful hints.
www.charitywatch.org
- **GUIDESTAR:** Information on more than 1 million nonprofits. Also, important questions to ask yourself if you can't decide on a charity.
www.guidestar.org
- **CHARITY NAVIGATOR:** Evaluates the financial health of America's largest charities.
www.charitynavigator.org

Time For a... CUT AND COLOR DO-GOODER CARTOON

Cut and Color the cartoon and place it in your work area to remind you of the difference you are making as a DO-GOODER!



Cut here

and increases in expenses have meant that programs must be cut or scaled back. Major projects have been put on hold.

Still, people like Walker, who need help, can't be put on hold.

Even though Mary's is struggling, Vaughn vows to continue to help the women who need it.

Mary's is housed in a 1940s brick bungalow and is surrounded by a wrought iron fence. Residents share small apartments behind the main house. A new furnace is needed. The dryer in the laundry room doesn't work. The water heater needs to be replaced.

Help is still available, but not as much as before, said Anthony Love, executive director of the homeless coalition.

"We've had to pound the pavement a little harder," Love said. "Foundations have been generous in the past, but even they have had to cut back."

According to 2007 statistics from the National Alliance to End Homelessness, domestic violence was the second most frequently stated cause of homelessness for families. Lack of affordable housing was first.



Tangela Poteet (left) and Autumn Walker (center) were able to get their lives back on track with help from Paula Vaughn (right), founder of Mary's Miracles Inc. The nonprofit is a transitional-living facility for homeless women and teens.

Coalition For the Homeless

www.homelesshouston.org
713-739-7514 / Agency code: **2203**

Donations to Mary's Miracles can be made via the Coalition For the Homeless of Houston/Harris County.

In Harris and Fort Bend counties, more than 10,000 men, women and children are homeless on any given night, Love said.

The women make do with what they have, Vaughn said. The important thing is that they support each other emotionally.

"To be honest," said Tangela Poteet, "I was a deadbeat mother. I didn't know where my life was going."

Poteet, 46, discovered Mary's in 2007, after 20 years of marijuana, crack cocaine, alcoholism and physical abuse. She is grateful for Vaughn's support and wants to re-establish a relationship with her 25-year-old daughter and 21-year-old son.

She wants to make up for lost time and to finally become a dependable mother, Poteet said. They are adults now, but she hopes it's never too late to be a parent.

Or a hero.

THEY'LL BE THERE

"No, no, no!"

Emaniah Shinar holds up his hands. The kids aren't getting it.

"Stop!" he yells.

The 23 children freeze. They stop banging on the yellow steel drums.

They listen as Shinar explains that they are off key.

The class is part of the S.H.A.P.E.

Community Center's summer youth program. The Third Ward nonprofit, a CMC agency for decades, offers summer programs for kids and services for residents in the neighborhood.

S.H.A.P.E. Community Center, Inc.

www.shape.org / 713-521-0629
Agency code: **2268**

Youths spend the summer doing everything from karate to swimming to making music on steel drums.

Today, Shinar, a freelance artist and local musician who

specializes in steel drums, is teaching Michael Jackson's "I'll be there."

S.H.A.P.E. has felt the effects of the economy. The summer youth program no longer has five vans to shuttle kids around town. They have one, and share vans with two other community centers, saving fuel costs. Instead of three people teaching karate they have one. The computer lab is just sad: Out of 12 machines, only four are working.

"This institution has been around 40 years, and we're not going anywhere," said Deloyd Parker, founder and president. "Yes, we're hurting, but all nonprofits are hurting. The reality is that we're living in an interdependent world. We all depend on each other. If the economy is hurting, we hurt, and the people in the community hurt."

Parker has a physical and verbal swagger. He doesn't walk. He struts. He wears a traditional African dashiki and a kufi hat. He talks like he walks, with confidence that's not bragging but simply stating the truth.

And the truth is, the center's \$450,000 annual operating budget is anemic. The agency plays a valuable role in the predominately black Third Ward, Parker said. Not everyone who lives in the neighborhood can donate, so Parker depends on people like Shinar to volunteer.

He also depends on the generous nature of city employees donating via CMC.

"When people give to CMC, it's funding with no strings attached," Parker said. "With CMC, they trust us enough to use the

Tejano Center For Community Concerns

www.tccc.ryss.org / 713-644-2340

Agency code: 2452

funds to benefit the center the way we see fit. “

Parker is a believer in the seven principles of Kwanzaa. One of those principles is Ujima, which means collective work and responsibility. Everyone pitching in and helping out.

Everyone doing good.

CASH NEEDED

When Claudia Kerr's house burned down, members of the Tejano Center for Community Concerns, another CMC agency, gave a lesson on doing good.

Members held raffles and food sales and asked for donations. They raised enough money for Kerr and her three daughters to move into an apartment until her home was rebuilt.

She and her daughters have been members of the center for a decade, King said, adding that it's a “family-like atmosphere.

“I'm very grateful for the Tejano Center being here for me,” Kerr said via an interpreter.

Richard Farias, founder and CEO, said the nonprofit, founded in 1992 to help low-income children and families, is struggling to maintain many of its programs including a shelter for runaway and neglected kids.

Farias said the average family the center helps makes between \$12,000 and \$14,000 per year. Many of the clients are Hispanic, and many do not speak English.

“(The economy) has made us work much harder,” Farias said. “We haven't lost a lot of funding, but that's because we've been working even harder at getting it. We've had to do much more outreach and community fundraising than we've had to do before.”

Farias is an optimist. He is sure that someone will step up and help nonprofits, even in this down economy. He wants to continue to help the people in the East End neighborhood.

There's always a hero waiting in the wings.

DEPARTMENT COORDINATORS

NEED HELP?

Your department coordinator can help with any questions you may have.

DEPARTMENT	COORDINATOR	PHONE #
311	Jackie Strickland	713-221-0951
Administration & Regulatory Affairs	Lance Licciardi	713-837-9681
Affirmative Action	Jean Abercrombie	713-837-9026
Aviation	Lenore Herman	281-233-1038
City Council	Laura Thorp	832-393-3231
City Secretary	Carrie Roberts	832-393-1104
Controller's Office	Sandra Zeno Chanelle Clark	832-393-3443 832-393-3408
Convention & Entertainment	Ashley Wilson Debra Ramon	713-853-8807 713-250-3668
Finance	Erica Mendiola	713-837-9287
Fire	Rose Moore	713-238-3229
General Services	Paul Sanchez	832-393-8074
Health	Valda DeWitt	713-794-9140
HEC	Helen Woods	713-884-3900
Housing	Karen Franklin	713-868-8471
Human Resources	Monique Adams Mary Jane Carrizal	713-837-9313 713-837-9423
Information Technology	Shelby Morrison	832-393-0203
Legal	Evelyn Gilleland	832-393-6209
Library	Jennifer Schwartz Yolanda Anguiano	832-393-1652 832-393-1367
Mayor's Office	Jesse Bounds	832-393-1025
Municipal Courts Administration	Gail McGruder	713-221-0454
Municipal Courts Judicial	Nydia Vega	713-247-4560
Parks & Recreation	Phyllis Dallas	713-226-4461
Planning and Development	Pamela McCoy Taylor	713-837-7957
Police	Frederick Bradshaw	713-308-1644
Public Works & Engineering	Rochelle Bennett	713-837-0047
Solid Waste Management	Tanya Cleveland	713-837-9282
CITYWIDE	JULIE KEETON	713-837-9384

AGENCIES

The agencies listed below are independents and do not belong to a Federation.

- 2201 **The 100 Club, Inc.**
www.the100club.org
- 2402 **3 "A" Bereavement Foundation**
www.3abereavement.org
- 2476 **Air Terminal Museum**
www.1940airterminal.org
- 2478 **American Cancer Society**
www.cancer.org
- 2479 **Apparent Project**
www.apparentproject.org
- 2445 **Asia Houston Network**
www.asiahouston.org
- 2460 **Aspiring Youth of Houston**
www.aspiringyouth.org
- 2204 **Assist the Officer, Inc**
www.assistthefofficer.com
- 2470 **Avenue Community Development Corporation**
www.avenuecdc.org
- 2207 **Bering Omega Community Services**
www.beringomega.org
- 2208 **Blue Santa Program Inc.**
www.bluesantahouston.com
- 2436 **Blue Triangle Multi-Cultural Association, Inc.**
- 2209 **Bread of Life, Inc**
www.breadoflifeinc.org
- 2482 **Brilliant Lecture Series - Conversations with Brilliance**
www.brilliantlectures.org
- 2484 **Buffalo Bayou Partnership**
www.bufoibayou.org
- 2409 **Buffalo Soldiers National Museum**
www.buffalosoldiermuseum.com
- 2279 **Candlelighters Childhood Cancer Family Alliance**
www.candle.org
- 2434 **Casa de Esperanza**
www.casahope.org
- 2210 **Channel 8-HoustonPBS/Association for Community Broadcasting**
www.houstonpbs.org
- 2211 **Child Advocates, Inc.**
www.childadvocates.org
- 2212 **CHILDREN AT RISK**
www.childrenatrisk.org

- 2213 **The Children's Assessment Center Foundation**
www.cachouston.org
- 2216 **Citizens for Animal Protection**
www.cap4pets.org
- 2203 **Coalition for the Homeless of Houston/Harris County, Inc.**
www.homelesshouston.org
- 2468 **Crime Stoppers of Houston, Inc.**
www.crime-stoppers.org
- 2433 **Dennis W. Holder Scholarship Fund**
www.htrrf.org/dhsf.asp
- 2457 **Dionysus Theatre**
www.dionysustheatre.org
- 2497 **Educational Programs Inspiring Communities, Inc.**
www.educationalprograms.org
- 2411 **Families Under Urban and Social Attack, Inc.**
www.fuusa.org
- 2494 **Families of Spinal Muscular Atrophy**
www.curesma.org
- 2403 **Fire Fighters Foundation of Houston,**
www.fffhouston.com
- 2401 **Friends of BARC, Inc.**
www.friendsofbarc.org
- 2495 **Friends of Montessori**
www.allmontessori.org
- 2227 **Friends of the Houston Public Library**
www.friendsofhpil.org
- 2228 **Fundamentals Ink, Incorporated**
www.fundink.org
- 2435 **Good Samaritan Foundation**
www.gsftx.org
- 2231 **Gulf Coast Chapter, NRHS, Inc**
www.houstonrrmuseum.org
- 2469 **Habitat for Humanity Northwest Harris County**
www.habitatnwhc.org
- 2483 **Harmony House, Inc.**
www.harmonyhouse.org
- 2472 **Healthcare for the Homeless - Houston**
www.hearme.foundation.org
- 2464 **Hear Me Foundation**
www.hearme.foundation.org
- 2408 **Helping a HERO**
www.helpingahero.org
- 2280 **Hermann Park Conservancy**
www.hermanpark.org
- 2420 **HERO**
www.houstonhero.org
- 2297 **Holocaust Museum Houston**
www.hmh.org
- 2473 **Homeless Pet Placement League**
www.hppl.org

- 2234 **Homes of St. Mark**
www.homesofstmark.org
- 2475 **Houston Aeronautical Heritage Society**
www.1940airterminal.org
- 2240 **Houston Fire Museum**
www.houstonfiremuseum.org
- 2241 **Houston Food Bank**
www.houstonfoodbank.org
- 2487 **Houston Habitat for Humanity**
www.houstonhabitat.org
- 2243 **Houston Police Athletic League, Inc.**
- 2456 **Houston READ Commission**
www.houread.org
- 2407 **Houston Shifa Service Foundation**
www.shifaclinicshouston.org
- 2404 **Inprint**
www.inprinshouston.org
- 2283 **Intercontinental Airport Interfaith Chapel**
www.houstonairportchapel.org
- 2249 **Keep Houston Beautiful**
www.houstonbeautiful.org
- 2250 **Kids' Meals Inc.**
www.kidsmealshouston.com
- 2467 **La Rosa Family Servicees**
www.larosafamilyservices.org
- 2251 **Last Alarm Club of Houston**
www.lastalarmclub.org
- 2458 **Latino Learning Center**
www.latinolearningcenter.org
- 2253 **Leukemia & Lymphoma Society, The**
www.lls.org/tgx
- 2453 **Medilife of Houston, Inc.**
- 2286 **Meningitis Angels heaven and Earth Bound, inc.**
www.meningitis-angels.org
- 2413 **Galveston Houston Association for Smog Prevention (GHASP) and Mothers for Clean Air**
www.ghasp.org
- 2278 **National Educational Fund, Inc. (Sigma Gamma Rho Sorority)**
- 2260 **National Forum for Black Public Administration**
www.nfbpa.org
- 2259 **The NRA Foundation, Inc.**
www.nrafoundation.org
- 2443 **Open Door Mission Foundation**
www.opendoorhouston.org
- 2427 **Paper Houses Across the Border, Inc.**
www.paperhouses.org
- 2480 **Pup Squad Animal Rescue**
www.pupsquad.org
- 2485 **Reach Unlimited**
www.reachunlimited.org

- 2405 Rescue Bank**
www.rescuebank.org
- 2462 The Rise School of Houston**
www.riseschool.org
- 2268 S.H.A.P.E. Community Center, Inc**
www.shape.org
- 2471 Second Chance Life Ministries**
- 2486 Seven Acres Jewish Senior Care Services**
www.sevenacres.org
- 2270 SIRE Inc**
www.sire-htec.org
- 2489 Spacetaker**
www.spacetaker.org
- 2416 Texas Center for the Missing**
www.thetexascenter.org
- 2272 Texas Children's Hospital**
www.texaschildrenshospital.org
- 2477 Texas Lions Camp**
www.lionscamp.com
- 2417 Theatre Under the Stars**
www.tuts.com
- 2490 Urban Business Initiative**
www.urbanbusiness.org
- 2255 University of Texas Foundation/UT M.D. Anderson Cancer Center**
www.utexasfoundation.org
- 2448 W.A.T.E.R. Fund**
www.houstonwaterbills.houstontx.gov
- 2406 Workshop Houston**
www.workshophouston.org
- 2275 World Youth Foundation, Inc.**
www.geocities.com/wyforg
- 2459 YMCA of Greater Houston**
www.ymcahouston.org



FEDERATIONS

Most of the agencies in the CMC are represented by a Federation. For example, the ACLU Foundation is represented by Community Shares of Texas. The Federation names are in bold and found above the alphabetical list of agencies they represent.



1000 America's Charities www.charities.org

- 1072** American Center for Law and Justice
- 1003** American Foundation for the Blind
- 1079** American Red Cross of Central Texas
- 1005** Amnesty International USA
- 1033** Austin Children's Shelter
- 1034** Breast Cancer Resource Centers of Texas
- 1076** Cancer Research & Prevention Foundation (Prevent Cancer Foundation)
- 1049** Cancer Research for Children - CureSearch (National Childhood Cancer Foundation)
- 1010** Caring for Children Foundation of Texas, Inc.
- 1011** Catholics United for Life
- 1038** Diabetes Research and Wellness Foundation
- 1055** Diabetes Research Institute Foundation, Inc.
- 1066** Dress for Success Worldwide
- 1015** Father Flanagan's Boys' Home
- 1067** Feed The Children
- 1080** Fellowship of Christian Athletes
- 1060** The Fund for Animals
- 1016** Give Kids The World
- 1068** Heart House of Austin
- 1041** The Hole In The Wall Gang Fund
- 1073** Hoop Zone
- 1047** Hospice America (American Hospice Foundation)
- 1018** The Humane Society of the United States
- 1056** "I Have a Dream" Foundation ®
- 1037** KIPP Austin College Prep
- 1069** Lance Armstrong Foundation

- 1021** Make-A-Wish Foundation® of America
- 1059** Marathon Kids
- 1022** Maryland
- 1026** NARAL Pro-Choice America Foundation
- 1027** National Black Child Development Institute
- 1061** National Down Syndrome Society
- 1058** National Organization for Rare Disorders (NORD)
- 1064** National Psoriasis Foundation
- 1062** National Trust for Historic Preservation in the United States
- 1042** Native American Rights Fund
- 1075** Pets America
- 1043** PetSmart Charities
- 1036** Population Connection/ZPG
- 1053** Reading Is Fundamental, Inc. (RIF)
- 1031** Ronald McDonald House Charities®
- 1071** Shoes for Austin
- 1063** Starlight Children's Foundation
- 1077** Texas Civil Rights Project
- 1045** Texas Network of Youth Services
- 1074** Tuberous Sclerosis Alliance
- 1081** UnitedHealthcare Children's Foundation
- 1046** VSA arts of Texas
- 1078** Wonders and Worries



1100 Community Shares of Texas www.communitysharestx.org

- 1139** ACLU Foundation of Texas
- 1101** ADAPT Institute For Disability Access
- 1148** Animal Trustees of Austin
- 1107** Austin Tenants' Council
- 1108** BEAT AIDS, Inc.
- 1110** Casa Marianella
- 1111** Center for Public Policy Priorities
- 1106** Central Texas SPCA - Society for the Prevention of Cruelty to Animals
- 1146** Equality Texas Foundation
- 1113** Esperanza Center for Social Change
- 1116** GenAustin
- 1114** Gray Panthers

continued on page 8

continued From page 7

- 1150** Helping the Aging, Needy and Disabled - H.A.N.D.
- 1115** House the Homeless
- 1129** Human Potential Center - Humanistic Training Institute
- 1124** NARAL Pro-Choice Texas Foundation
- 1121** Project MEND- Medical Equipment Network for the Disabled
- 1123** Sustainable Food Center
- 1142** Texas Coalition to Abolish the Death Penalty
- 1105** Texas Educational Broadcasting Co-operative - KOOP Radio
- 1130** Texas Folklife
- 1132** Texas Low Income Housing Information Services
- 1135** Texas Rio Grande Legal Aid
- 1134** Texas ROSE - Ratepayers Organization to Save Energy
- 1144** Writers' League of Texas
- 1151** Zachary Scott Theater Center



1200 Black United Fund of Texas
www.buftx.org

- 1201** Afrikan Center of Well Being
- 1223** Bennett Foundation for Recovering Addicts & Ex-Felons (Bennet House)
- 1229** Better Way Youth Program, Inc.
- 1217** Black Women for a Changing Society
- 1205** C.O.T.E.R. (Community of Tomorrow Economic Redevelopment Corp.)
- 1224** Class of 1981 Phillis Wheatley H.S. Association
- 1225** Community Outreach Partnership
- 1208** George "Mickey" Leland Library and Museum
- 1209** Inner City Action Network (ICAN)
- 1218** Inner City Mothers & Daughters Educational Training
- 1232** Integrity Plus Maintenance Service
- 1233** JSOF-Janine's Sarcoidosis Outreach
- 1219** Launch Point CDC, Inc.
- 1212** Phoenix Outreach Community Development
- 1220** SEHAH Youth Program
- 1221** Senior Citizens Center of Greater North Side

- 1222** Sure Thing ST/2 Youth
- 1228** T&T (Tuesday-Thursday) Ministry
- 1235** Urban Center for Health and Well-Being
- 1203** Urban Theater, Inc.



1300 Community Health Charities Texas
www.healthcharitiestexas.org

- 1301** AIDS Research Foundation (amfAR)
- 1302** ALS Association, Greater Houston Chapter
- 1303** Alzheimer's Association, Houston & Southeast Texas Chapter
- 1304** AMC Cancer Research Center
- 1305** American Cancer Society, High Plains Division
- 1306** American Diabetes Association, Texas
- 1307** American Hearing Research Foundation
- 1309** American Heart Association, Inc.
- 1308** American Kidney Fund
- 1311** American Liver Foundation, South Texas Chapter
- 1312** American Lung Association of the Central States
- 1310** American Parkinson Disease Association
- 1315** Arthritis Foundation, Texas
- 1371** Autism Speaks
- 1375** Breast Cancer Network of Strength
- 1372** Cancer Research Institute
- 1316** CaringBridge
- 1318** Children's Heart Foundation, The
- 1317** Children's Tumor Foundation
- 1319** City of Hope
- 1322** Cooley's Anemia Foundation
- 1328** Council on Alcoholism & Drug Dependence
- 1320** Crohn's and Colitis Foundation of America, Texas Gulf Coast Chapter
- 1321** Cystic Fibrosis Foundation, Texas Gulf Coast
- 1373** Depression & Bipolar Support Alliance
- 1382** Easter Seals
- 1323** Endometriosis Association
- 1325** Epilepsy Foundation Texas
- 1324** First Candle/SIDS Alliance
- 1326** Houston Affiliate of Susan G. Komen for the Cure

- 1380** Huntington's Disease Society
- 1329** Juvenile Diabetes Research Foundation International
- 1330** Leukemia & Lymphoma Society
- 1332** Lupus Foundation of America, Texas Gulf Coast
- 1333** March of Dimes
- 1370** Mental Health America of Texas
- 1334** Muscular Dystrophy Association, Inc.
- 1327** Myasthenia Gravis Foundation of America
- 1337** NAMI Texas -- National Alliance on Mental Illness
- 1328** National Council on Alcoholism & Drug Dependence (NCADD)
- 1331** National Headache Foundation
- 1374** National Hemophilia Foundation, Lone Star
- 1335** National Hospice and Palliative Care Org.
- 1343** National Kidney Foundation of Southeast Texas
- 1345** National Multiple Sclerosis Society
- 1381** National Parkinson Foundation, Inc.
- 1336** National Spinal Cord Injury Association
- 1338** National Stroke Association
- 1339** Pancreatic Cancer Action Network
- 1340** Parkinson's Disease Foundation
- 1356** Prevent Blindness Texas
- 1341** Research to Prevent Blindness
- 1342** Sickle Cell Anemia Association Austin, Marc Thomas Chapter
- 1383** Spina Bifida Association of Houston Gulf Coast
- 1359** St. Jude Children's Research Hospital
- 1361** Texas Scottish Rite Hospital for Children
- 1314** Tourette Syndrome Association of Texas
- 1364** United Cerebral Palsy of Texas



1400 Earth Share of Texas
www.earthshare-texas.org

- 1401** African Wildlife Foundation
- 1402** American Farmland Trust
- 1403** American Forests
- 1404** American Rivers
- 1405** Audubon Foundation of Texas

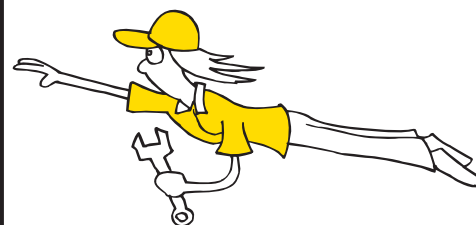
1406 Austin Parks Foundation
1407 Bat Conservation International
1408 Bayou Preservation Association
1409 Beyond Pesticides/National Coalition Against the Misuse of Pesticides
1410 Center for Health, Environment and Justice
1412 Center for Maximum Potential Building Systems
1471 Children's Environmental Health Institute
1413 Citizens' Environmental Coalition Education Fund
1414 Clean Water Fund of Texas
1415 Conservation Fund, The
1416 Conservation International
1417 Defenders of Wildlife
1418 Earth Day Network
1419 Earthjustice
1420 Ecology Action of Texas
1421 Endangered Species Media Project
1480 Environmental and Energy Study Institute
1423 Environmental Defense Fund, Texas Office
1425 Environmental Law Institute
1426 Friends of Big Bend National Park
1427 Friends of the Earth
1484 Galveston Bay Foundation
1424 Greater Edwards Aquifer Alliance
1481 Guadalupe-Blanco River Trust
1479 Hill Country Conservancy
1429 Izaak Walton League of America
1458 The Jane Goodall Institute
1430 Katy Prairie Conservancy
1431 Lady Bird Johnson Wildflower Center
1432 Land Trust Alliance
1433 National Audubon Society
1434 National Parks Conservation Association
1435 National Wildlife Federation
1486 Natural Resources Defense Council
1437 The Nature Conservancy of Texas
1439 The Peregrine Fund
1440 Pesticide Action Network North America
1441 Protect Lake Travis Association
1442 Public Citizen of Texas
1443 Public Research Works
1445 Rainforest Alliance

1473 Recycling Alliance of Texas
1447 Rocky Mountain Institute
1482 San Marcos River Foundation
1449 Save Barton Creek Association
1450 Save Our Springs Alliance
1452 The Sierra Club Foundation
1453 SPARK School Park Program
1454 The Student Conservation Association
1455 Surfrider Foundation
1457 Texas Bicycle Coalition Education Fund
1477 Texas Parks and Wildlife Foundation
1459 Texas Solar Energy Society
1461 TreeFolks
1478 Trust for Public Land Texas Office
1464 Union of Concerned Scientists
1463 United States Public Interest Research Group Education Fund, Inc.
1466 The Wilderness Society
1467 Wildlife Conservation Society
1468 Wildlife Rescue and Rehabilitation
1469 World Wildlife Fund



1500 Global Impact
www.charity.org
1501 ACCION International
1503 African Medical and Research Foundation
1504 Africare
1506 American Jewish World Service
1507 American Leprosy Foundation
1508 American Near East Refugee Aid
1509 American Refugee Committee
1510 AmeriCares Foundation, Inc.
1511 CARE
1542 Children International
1515 ChildFund International
1543 Christian Reformed World Relief Committee
1544 Church World Service/CROP
1516 Doctors Without Borders USA
1548 ECHO
1556 EngenderHealth, Inc.

1557 Episcopal Relief & Development
1517 FINCA International
1518 Freedom From Hunger
1519 Health Volunteers Overseas, Inc.
1520 Heifer International
1545 Helen Keller International
1521 International Eye Foundation
1558 International Medical Corps
1522 International Orthodox Christian Charities
1523 International Relief Teams
1524 International Rescue Committee
1552 International Youth Foundation
1525 Lutheran World Relief
1526 Mercy Corps
1527 Near East Foundation
1528 Opportunity International
1550 Oxfam America
1529 Pan American Development Foundation
1513 Plan USA
1531 Planned Parenthood Federation of America
1546 PCI-Media Impact
1551 Program for Appropriate Technology in Health
1532 Project HOPE
1533 Rotary Foundation of Rotary International
1534 Salvation Army World Service Office
1535 Save the Children Federation, Inc.
1547 TechnoServe, Inc.
1536 UNICEF, U.S. Fund
1537 Unitarian Universalist Service Committee Inc.
1538 United Methodist Committee on Relief
1539 United Seamen's Service
1553 William J. Clinton Foundation
1554 Women for Women International
1540 World Relief Corporation
1541 World Vision Inc.

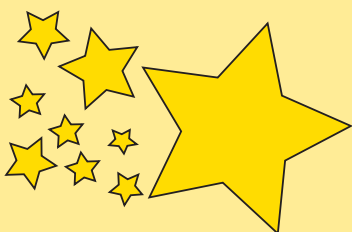


continued on page 10



1600 Local Independent Charities of Texas
www.lic.org

- 1627** AIDS Foundation Houston
- 1671** AIDS Research Consortium of Houston
- 1628** Angel Flight South Central
- 1670** Animal Defense League of Texas
- 1601** Arc of Greater Houston
- 1630** Arc of Texas
- 1663** Burn Survivors Throughout the World
- 1632** CanCare
- 1614** Family Crisis Center
- 1669** Grace Flight of America
- 1608** Greater Houston Athletic Association for the Physically Disabled
- 1649** Guide Dogs of Texas
- 1665** Harris County Drug Court Support Foundation
- 1650** Helping Restore Ability
- 1666** Heritage Society
- 1657** Homeless Network of Texas
- 1634** Houston Hospice
- 1658** Houston SPCA
- 1659** Houston Volunteer Lawyers Program
- 1651** Literacy Council of Fort Bend County
- 1667** Operation Homefront - Texas
- 1644** Planned Parenthood of Houston and Southeast Texas
- 1637** Planned Parenthood of North Texas
- 1625** The Rose
- 1619** Taping for the Blind
- 1641** Texas Association Against Sexual Assault
- 1668** Texas Hearing and Service Dogs



1700 Neighbor To Nation
www.neighbortonation.org

- 1754** Adopt America Network
- 1749** African American Self-Help Foundation
- 1701** AIDS Research Alliance of America
- 1702** Alpha-1 Foundation
- 1755** American Family Association
- 1705** American Foundation for Suicide Prevention
- 1742** Association of Christian Schools International
- 1707** Blessings International
- 1743** The Breast Cancer Research Foundation
- 1711** Children's Cancer Assistance Fund
- 1745** Children's Food Fund/World Emergency Relief
- 1712** Children's Hunger Relief Fund
- 1763** Christian Legal Society
- 1764** Christian Military Fellowship
- 1757** Christian Relief Fund
- 1717** Focus on the Family
- 1744** Gateway for Cancer Research
- 1718** Glaucoma Research Foundation
- 1720** Guide Dog Foundation for the Blind
- 1713** International Bible Society
- 1724** Lions Clubs International Foundation
- 1752** MAZON: A Jewish Response to Hunger
- 1727** Mercy Ships
- 1728** Mexican Medical
- 1730** Mission Aviation Fellowship
- 1708** National Brain Tumor Foundation
- 1765** National Right to Life Educational Trust Fund
- 1715** The Navigators
- 1760** Nazarene Compassionate Ministries, Inc.
- 1732** Officers' Christian Fellowship
- 1716** Osteogenesis Imperfecta Foundation
- 1734** Prison Fellowship Ministries
- 1735** Samaritan's Purse
- 1736** Society of St. Andrew
- 1761** The United Leukodystrophy Foundation
- 1740** The Voice of the Martyrs
- 1741** World Concern-A Division of CRISTA Ministries



1800 ABC - America's Best Charities
www.indeendentcharities.org

- 2577** A Mission For Children
- 1801** Adoptable Children (North American Council)
- 1803** Adoption and Humanitarian Aid - MAPS
- 1835** Adoptions by Cradle of Hope
- 1802** Adventist Development & Relief Agency International
- 1804** AIDS Programs of the National Minority AIDS Council
- 1805** AIDS Treatment and Research Information
- 1808** Air Ambulance Angels
- 2578** Air Compassion International
- 1812** Alexander Graham Bell Association for the Deaf and Hard of Hearing
- 1806** Allergy and Asthma Network/Mothers of Asthmatics
- 2558** Alzheimer's Foundation of America
- 2557** Alzheimer's Research and Prevention Foundation
- 1878** Alzheimer's Research Foundation, Fisher Center
- 1809** American Humane Association
- 1880** Anxiety Disorders, Panic, & Stress Research and Awareness Foundation
- 2519** Armed Forces Veterans Homes Foundation
- 2501** Asian Children's Assistance Limited
- 1813** ASPCA: American Society for the Prevention of Cruelty to Animals
- 2536** Assistance Dog Institute
- 2537** Assistance Dog United Campaign
- 1814** Autism Intervention and Treatment Research -- Organization for Autism Research
- 1807** Autoimmune Diseases Association
- 2538** Baptist Charities of America
- 2539** Baptist Children's Home Ministries
- 2596** Believe In Tomorrow National Children's Foundation
- 1881** Best Buddies for Children with Mental Retardation
- 1815** Black Charities for Children, Families, Communities
- 2579** Bone Marrow Donor Registry - American
- 2540** Boone and Crockett Club Foundation
- 1819** Brain Injury Association of America
- 1816** Brain Tumor Association, American (ABTA)

2580 Breast Cancer African American, Sisters Network
2559 Breast Cancer Fund
2581 C.A.S.T. for Kids Foundation
2582 Cancer Curing Society
2583 Cancer Research Fund of the Damon Runyon - Walter Winchell Foundation
2534 Cancer Research Fund VHL Alliance
2541 Canine Assistants
1818 Canine Companions for Independence
2522 Canines for Disabled Kids
1820 CASA - Court Appointed Advocates for Abused Children
1821 Catholic Relief Services - USCCB
1822 CHADD (Children & Adults with Attention-Deficit/Hyperactivity Disorder)
1825 Charity International Foundation Fund
1823 Child Family Health International
2560 Child Find of America
1866 Child Foundation
1824 Child Rescue International
2598 Childhelp®
2562 Childhood Brain Tumor Foundation
2584 Childhood Cancer Research Coalition
1826 Children Awaiting Parents
1883 Children's Angel Flight
2585 Children's Defense Fund
1829 Children's Hopes & Dreams Foundation
1830 Children's Medical Ministries
2542 Children's Miracle Network
1831 Chronic Fatigue and Immune Dysfunction Syndrome (CFIDS) Association of America
1832 Concerns of Police Survivors, Inc. (COPS)
2523 Conservation and Protection of Public Lands
2563 Convoy of Hope
1834 Cornelia de Lange Syndrome Foundation
2543 Correctional Peace Officers Foundation
2544 COTA Children's Organ Transplant Association
2586 Diabetes & Immune Disease Nat. Research Inst.
1836 Diabetes Action Research & Education Found.
2564 Direct Relief International
1837 Disabled American Veterans (DAV) Charitable Service Trust
1867 Disabled Sports USA
1838 Dogs for Deaf and Disabled Americans (NEADS)
1885 Dollars for Scholars

2587 Equestrian Land Conservation Resource
1839 FACES: The National Craniofacial Association
2524 Family Violence and Sexual Assault Institute
1840 Farm Animal Reform Movement (FARM)
2525 Farm Safety 4 Just Kids
2570 Fisher House Foundation
1841 Food Allergy and Anaphylaxis Network
2526 FRAXA Research Foundation
1843 Giving Children Hope
1887 Global Hunger Project
1827 Graves Ó Disease Foundation
2545 Great Dads
2565 Guide Dogs for the Blind
1844 Guide Dogs of America
1833 Habitat for Humanity International
2588 HawkWatch International
2503 Hearing Foundation
1845 Hepatitis Foundation International
2546 Herbal Medicine Institute
2527 Hispanic Association of Colleges and Universities
1846 Hispanic Scholarship Fund
1847 Holt International Children's Services
1868 Homes For Our Troops
2528 Hope For the Hungry
1848 Hospice Foundation of America
1870 Humane Farm Animal Care
1888 India Partners
1842 Injured Marine Semper Fi Fund
1851 Institute for Creation Research
1849 Kidney Cancer Research and Edu. Assoc.
1875 Kids Hope USA
1889 Leukemia Clinical Research Foundation
1890 Lymphoma Research Foundation
1891 MAGIC Foundation
1876 MAP International
1853 Marine Corps Scholarship Foundation
2514 Mercy Medical Airlift
2517 Methodist Mission Home
1884 Michael J. Fox Foundation for Parkinson's Research
2515 Military Officers Association of America Scholarship Fund
1855 Miracle Flights for Kids

1892 Myelin Project
2549 National Center for Missing & Exploited Children
1828 National Children's Advocacy Center
1850 National Council of La Raza
1857 National FFA Foundation
2589 National Foundation for Advancement in the Arts
1852 Operation Compassion
2529 orphanCare International
2553 Parents of Murdered Children
1896 Parkinson's Research Center, Michael Stern Foundation
1861 Paws With A Cause
2590 PETA: People for the Ethical Treatment of Animals
2505 Philippine Children's Fund of America
2568 PKD Foundation
1862 Planned Parenthood Foundation
2571 Public Employees for Environmental Responsibility
2572 Rape, Abuse, & Incest National Network (RAINN)
2554 Reach Out and Read
1869 Restless Legs Syndrome Foundation
2591 Rocky Mountain Elk Foundation
2592 The Seeing Eye
2555 Skin and Dental Dysfunction Foundation
2573 Southeastern Guide Dogs
2508 Spay-Neuter Assistance Program (SNAP)
1871 Special Olympics
1872 Special Operations Warrior Foundation
1873 Sunshine Kids Foundation
1859 Support our Troops™
1856 Taiwan Buddhist Tzu Chi Foundation, USA
1863 Thomas More Law Center
2574 Tragedy Assistance Program For Survivors
1874 Vegan Outreach
1865 Veterans of Foreign Wars Foundation
2510 Water For People
2593 Wildlife Conservation Fund of America
1877 World Impact



continued on page 12



1900 Thurgood Marshall Scholarship Fund
www.thurgoodmarshallfund.org

- 1901** Alabama A&M University
- 1902** Alabama State University
- 1903** Albany State University
- 1904** Alcorn State University
- 1948** Bluefield State College
- 1905** Bowie State University
- 1906** Central State University
- 1949** Charles R. Drew Univ. of Medicine & Science
- 1907** Cheyney University of Pennsylvania
- 1908** Chicago State University
- 1909** Coppin State University
- 1910** Delaware State University
- 1911** Elizabeth City State University
- 1912** Fayetteville State University
- 1913** Florida A&M University
- 1955** Florida A&M University Law School
- 1914** Fort Valley State University
- 1915** Grambling State University
- 1950** Harris-Stowe State University
- 1916** Howard University
- 1917** Howard University School of Law
- 1918** Jackson State University
- 1919** Kentucky State University
- 1920** Langston University
- 1921** Lincoln University
- 1922** Lincoln University of Pennsylvania
- 1923** Medgar Evers College
- 1924** Mississippi Valley State University
- 1925** Morgan State University
- 1926** Norfolk State University
- 1927** North Carolina A&T State University
- 1928** North Carolina Central University
- 1929** North Carolina Central University School of Law
- 1930** Prairie View A&M University
- 1931** Savannah State University

- 1932** South Carolina State University
- 1933** Southern University and A&M College
- 1953** Southern University at New Orleans
- 1954** Southern University at Shreveport-Bossier City
- 1956** Southern University Law Center
- 1937** Tennessee State University
- 1938** Texas Southern University
- 1957** Thurgood Marshall School of Law
- 1940** Tuskegee University
- 1941** University of Arkansas at Pine Bluff
- 1943** University of District of Columbia
- 1958** University of District of Columbia Law
- 1942** University of Maryland Eastern Shore
- 1945** University of Virgin Islands
- 1946** Virginia State University
- 1951** West Virginia State University
- 1947** Winston-Salem State University
- 1952** York College



2000 United Negro College Fund
www.uncf.org

- 2041** Allen University, SC
- 2002** Benedict College, SC
- 2003** Bennett College, NC
- 2004** Bethune-Cookman College, FL
- 2005** Claflin University, SC
- 2006** Clark Atlanta University, GA
- 2007** Dillard University, LA
- 2008** Edward Waters College, FL
- 2009** Fisk University, TN
- 2010** Florida Memorial, FL
- 2011** Huston-Tillotson University, TX
- 2012** Interdenominational Theological Center, GA
- 2013** Jarvis Christian College, TX
- 2014** Johnson C. Smith University, NC
- 2015** Lane College, TN
- 2016** LeMoyne-Owen College, TN
- 2017** Livingstone College, NC
- 2018** Miles College, AL

- 2019** Morehouse College, GA
- 2021** Morris College, SC
- 2022** Oakwood College, AL
- 2023** Paine College, GA
- 2024** Paul Quinn College, TX
- 2025** Philander Smith College, AR
- 2026** Rust College, MS
- 2027** Saint Augustine's College, NC
- 2028** Saint Paul's College, VA
- 2029** Shaw University, NC
- 2030** Spelman College, GA
- 2031** Stillman College, AL
- 2032** Talladega College, AL
- 2040** Texas College, TX
- 2033** Tougaloo College, MS
- 2034** Tuskegee University, AL
- 2035** Virginia Union University, VA
- 2036** Voorhees College, SC
- 2038** Wilberforce University, OH
- 2037** Wiley College
- 2039** Xavier University, LA

United Way of Greater Houston

United Way



2100 United Way of Greater Houston
www.unitedwayhouston.org

- 2101** Alliance for Multicultural Community Services
- 2102** American Cancer Society
- 2103** American Red Cross-Greater Houston Area
- 2105** Avance, Inc.-Houston
- 2106** Avondale House
- 2179** BACODA-Bay Area Council on Drugs and Alcohol, Inc.
- 2108** Bay Area Rehabilitation Center
- 2109** Bay Area Turning Point, Inc.
- 2112** Big Brothers Big Sisters of Greater Houston
- 2113** Boy Scouts of America-Sam Houston Area
- 2114** Boys & Girls Clubs of Greater Houston, Inc.
- 2180** The Bridge Over Troubled Waters
- 2116** Career and Recovery Resources, Inc.
- 2104** Catholic Charities of the Archdiocese of Galveston-Houston
- 2181** Center for Hearing and Speech

2118 The Center Serving Persons with Mental Retardation
2196 Child Care Council of Greater Houston, Inc.
2122 Chinese Community Center
2123 Colorado Valley Transit, Inc.
2197 Community Family Centers, Inc.
2178 The Council on Alcohol and Drugs Houston
2126 Crisis Intervention of Houston, Inc.
2127 CROSSROADS: Community Partnership for Youth, Inc.
2198 Denver Harbor Senior Citizens, Inc.
2129 DePelchin Children's Center
2188 Family Services of Greater Houston
2182 FamilyTime Crisis and Counseling Center
2132 Fifth Ward Enrichment Program, Inc.
2183 Fort Bend Regional Council on Substance Abuse, Inc.
2133 Fort Bend County Women's Center, Inc.
2134 Fort Bend Family Health Center, Inc.
2107 Fort Bend Seniors Meals on Wheels
2138 Girl Scouts of San Jacinto Council
2137 Good Neighbor Healthcare Center
2125 Healthy Family Initiatives
2141 Houston Area Urban League
2142 Houston Area Women's Center
2184 Innovative Alternatives, Inc.
2144 Interfaith Ministries for Greater Houston
2145 Jewish Community Center of Houston
2146 Jewish Family Service
2147 Julia C. Hester House, Inc.
2154 Legacy Community Health Services
2185 The Lighthouse of Houston
2149 Literacy Advance of Houston
2150 Local Initiatives Support Corporation
2195 Lone Star Legal Aid
2152 Mental Health America of Greater Houston
2153 Montgomery County Women's Center
2155 Montrose Counseling Service
2156 Multicultural Education and Counseling Through the Arts (MECA)
2157 Neighborhood Centers Inc.
2186 The Salvation Army
2160 San Jose Clinic
2161 Santa Maria Hostel, Inc.
2162 SEARCH Homeless Services

2163 Sheltering Arms Senior Services
2165 Spaulding for Children
2166 Star of Hope Mission
2167 Target Hunger
2168 United Cerebral Palsy of Greater Houston
2169 University Speech, Language & Hearing Clinic
2187 Volunteers of America Texas
2173 Wellsprings, Inc.
2174 Wesley Community Center, Inc.
2175 The Women's Home
2176 Y.M.C.A. of the Greater Houston Area



2300 **Children's Charitable Alliance of Texas**
www.lic.org

2331 Birthright Humble
2348 Child Advocates of Fort Bend
2304 ChildBuilders
2305 Children's Advocacy Centers of Texas
2315 Collaborative for Children
2332 Communities in Schools Houston
2349 Covenant House Texas
2357 Dynamic Kids
2356 Families Under Urban and Social Attack
2340 Family Outreach Clear Lake/Bay Area
2341 Family to Family Network
2313 Healthy Family Initiatives
2314 Houston Can! Academy
2352 Junior Achievement of Brazoria County
2316 Kids Sports Network
2317 Local Infant Formula for Emergencies/Houston
2335 Mothers' Milk Bank at Austin
2320 Odyssey House Texas
2321 Palmer Drug Abuse Program - Houston
2322 Prevent Child Abuse Texas
2345 Recording for the Blind & Dyslexic - South Central States Unit
2324 Ronald McDonald House of San Antonio
2358 Ronald McDonald House of Galveston
2323 Ronald McDonald House of Houston

2359 Shriner's Hospital for Children - Houston
2337 Small Steps Nurturing Center
2326 Special Olympics Texas
2325 St. Jude's Ranch for Children
2328 Texas CASA
2346 The Westview School
2330 Writers in the Schools



2600 **Christian Community Charities**
www.lic.org

2601 Arrow Child and Family Ministries
2602 Bereavement and Grief Camp for Children - Camp Agape
2603 Boys and Girls Country of Houston
2604 Buckner Children and Family Services
2605 Children At Heart Foundation
2606 Christian Community Service Center
2607 Dare to Dream Children's Foundation
2609 Foster's Home For Children
2610 Gracewood
2611 Kids Count Foundation
2612 Lutheran Social Services of the South
2613 Methodist Children's Home
2615 Miracle Farm
2616 Northwest Assistance Ministries
2617 Texas Baptist Children's Home
2618 TOMAGWA Ministries Medical Clinic
2619 Write-Way Prison Ministries

PROCEDURES

Donations to the CMC can be made by one-time or biweekly payroll deduction, checks or cash.

One-time payroll deductions will be taken out of the first check in January 2010. Biweekly deductions will begin with the first check in January 2010 and will run for twelve months, or 24 pay periods ending December 2010

As in previous years, the CMC administrative fee is four percent.

How to Make a Donation Online

1. Fill in agency codes for your charities. If you don't know the codes, click "Search and Select Agencies" to make your choices.
2. Enter in the amount you wish to give to each agency. If you would like to be an Above and Beyond contributor, your total per paycheck amount must be equal to or greater than the 1 percent amount shown at the top of your form.
3. Choose a one-time or per-paycheck deduction. This will apply to all agencies.
4. Select an option for a tax receipt.
5. If you choose yes, you will need to enter in your e-mail address. Agencies will send out your acknowledgement via e-mail.

6. Click "Verify Selections" to check your form. The agency name and totals will now appear. If there are any errors, a message in red will appear at the bottom of the form.
7. After you have looked over your form for accuracy and corrected any errors, click "Continue to Confirmation Page."
8. The confirmation page shows a summary of your selections, per paycheck and yearly totals, and displays your status as an Above and Beyond contributor. Review the information carefully. If you need to make corrections, click "Edit Selections." If everything is correct, you must check the box next to "I authorize

To access the electronic contribution form, go to www.houstoncmc.org. Click "Make a Donation." This link will take you to the Employee Self Service application. Log-on to ESS* and click "CMC Contribution Sign-up."

the City of Houston to deduct my CMC contributions," and then click "Authorize Deductions" to complete the contribution process. If you need to make changes after this step, contact your CMC coordinator. (See page 5.)

2010 CMC Contribution Pledge Form

Name: JOHN SMITH Employee ID: 555555
Dept: 080 1% Contribution per paycheck: \$17.32

Contribution Information
Enter the agency code and amount for each contribution. Review your contributions. Then press continue to go to the confirmation screen.

Links: Agency List | CMC Web site | CMC Tribute Newsletter
Search and Select Agencies

Agency Code	Agency Name	Amount	Frequency	Yearly Total
2203	Marg's Miracles	\$2.50	Per paycheck(24X)	\$60.00
2268	S.H.A.P.E. Community Center, Inc	\$2.00		\$48.00
2452	Tejano Center for Community Concerns	\$2.00		\$48.00

Total per pay check or one-time deduction: \$19.00 Yearly Total: \$156.00

I would like an acknowledgement from the agency that may be used as a tax receipt: ☐ Yes ☐ No
If yes, please enter the e-mail address for the agency to send your acknowledgment:

Verify Selections

Continue to Confirmation Page

Edit Selections

☒ I authorize the City of Houston to deduct my CMC Contributions

Authorize Deductions

2010 CMC Contribution Pledge Form

Employee ID: 555555
1% Contribution per paycheck: \$17.32

Contribution Information
Click on Edit Selections to make any changes. Check "I authorize deductions." To complete your pledge, click on Authorize Deductions.

Agency Code	Agency Name	Amount	Frequency	Yearly Total
		\$2.50	Per paycheck (24 deductions)	\$60.00
2268	S.H.A.P.E. Community Center, Inc	\$2.00	Per paycheck (24 deductions)	\$48.00
2452	Tejano Center for Community Concerns	\$2.00	Per paycheck (24 deductions)	\$48.00

Total per pay check or one-time deduction: \$19.00
Yearly total: \$156.00
Tax receipt: Yes
Qualified for the Above and Beyond Club: Yes

Authorize Deductions

How to Complete a Paper Form

1. Fill in first and last name, six-digit employee number and department name. Use the worksheet at the bottom of the form to calculate your 1 percent amount.
2. Choose a contribution type: Per paycheck (24 times per year), one-time deduction, or cash or check.
3. Fill in agency codes and names for your charities. See pages 6 -13 for a list.
4. Enter in the amount you wish to give to each agency. If you would like to be an Above and Beyond contributor, your total per paycheck amount must be equal to or

- greater than your 1 percent amount. For one-time deductions, cash or checks, your yearly total must be equal to or greater than your 1 percent amount times 24.
5. Calculate your totals. For per paycheck, multiply by 24 to get the yearly total.
6. Check yes next to "I would like to be an Above & Beyond contributor by giving 1% or more of my pay" if your contributions equal 1 percent or more of your salary.

7. Select an option for a tax receipt.
8. If you choose yes, write in your e-mail address. Write clearly and legibly, agencies will contact you via e-mail for your acknowledgement.
9. Sign and date the form.
10. Make a copy of the form for your records. Turn in the form to your CMC coordinator. (See list page 5.)

Contribution sign-up form

Name: _____
Employee ID: _____

Dept: _____

1% Contribution per paycheck: ☐ Per paycheck (24x) ☐ One time deduction ☐ Cash or Check

Contribution Type: ☐ Per paycheck (24x) ☐ One time deduction ☐ Cash or Check

Agency Code	Agency Name	Amount
		\$
		\$
		\$
		\$
		\$
		\$

Total ☐ Per paycheck ☐ One time deduction ☐ Cash or Check \$

Total for 2009 (multiply per paycheck by 24) \$

I would like to be an Above & Beyond Club contributor by giving 1% or more of my pay ☐ Yes ☐ No

I would like an acknowledgement from the agency that may be used as a tax receipt ☐ Yes ☐ No

If yes, please provide an e-mail address @

Employee Signature: _____ Date: _____

By signing this form, I acknowledge I have read and understand the policies and procedures as stated in the CMC Tribute.

***How to calculate my 1%**

In this example, the employee would donate \$10.83 from each paycheck to be in the Above & Beyond Club.

Biweekly Total Gross Pay =	Example Biweekly Total Gross Pay = \$ 1,000
multiply by 26 =	multiply by 26 = \$ 26,000
divide by 24 =	divide by 24 = \$ 1083.33
divide by 100 =	divide by 100 = \$ 10.83

Make a copy of this form for your records.



Contribution sign-up form

Name: _____

Employee ID: _____

Dept: _____

1% Contribution per paycheck*: _____

Contribution Type: ☐ Per paycheck (24x) ☐ One time deduction ☐ Cash or Check (attached)

Agency Code	Agency Name	Amount
<input type="text"/>	<input type="text"/>	\$ <input type="text"/>
<input type="text"/>	<input type="text"/>	\$ <input type="text"/>
<input type="text"/>	<input type="text"/>	\$ <input type="text"/>
<input type="text"/>	<input type="text"/>	\$ <input type="text"/>
<input type="text"/>	<input type="text"/>	\$ <input type="text"/>

Total ☐ Per paycheck ☐ One time deduction ☐ Cash or Check

\$

Total for 2010 (multiply per paycheck by 24)

\$

I would like to be an Above & Beyond Club contributor by giving 1% or more of my pay ☐ Yes ☐ No

I would like an acknowledgement from the agency that may be used as a tax receipt ☐ Yes ☐ No

If yes, please provide an e-mail address @

Employee Signature: _____ Date: _____

By signing this form, I acknowledge I have read and understand the policies and procedures as stated in the CMC Tribute.

*How to calculate my 1%

In this example, the employee would donate \$10.83 from each paycheck to be in the Above & Beyond Club.

Biweekly Total Gross Pay = _____
 multiply by 26 = _____
 divide by 24 = _____
 divide by 100 = _____

Example Biweekly Total Gross Pay = \$ 1,000
 multiply by 26 = \$ 26,000
 divide by 24 = \$ 1083.33
 divide by 100 = \$ 10.83

Make a copy of this form for your records.